



BODRUM LOFT

SUSTAINABILITY REPORT

-2025-



ABOUT SUSTAINABLE TOURISM

The Sustainable Development Goals are a global call to action encompassing targets that UN member countries aim to achieve by the end of 2030.

The main theme of these 17 global goals is to end hunger and poverty worldwide. In addition, they focus on combating the impacts of climate change, promoting gender equality, ensuring quality education, and fostering responsible production and consumption.



ABOUT BODRUM LOFT

Our hotel, which stands out with its nature-friendly, sustainable, and modern architecture, is located in Bodrum's Demirbükü Bay and offers short- and long-term accommodation with its region-specific cubic architecture and color scheme, complemented by greenery, natural wood, and minimalist décor.

With its peaceful atmosphere immersed in nature, it was ranked among the Top 101 Hotels in the World in the 2024 Tatiller Travel Guide.

The hotel features three restaurants with different concepts—Loft Elia Bodrum (Michelin Guided), Papermoon (Italian Restaurant), and Ters Köşe—as well as a cafeteria called Pantry.

With its pool and pier areas, the hotel offers a unique view of the Aegean Bay.

The Sculptive Gallery exhibits works related to contemporary modern culture.

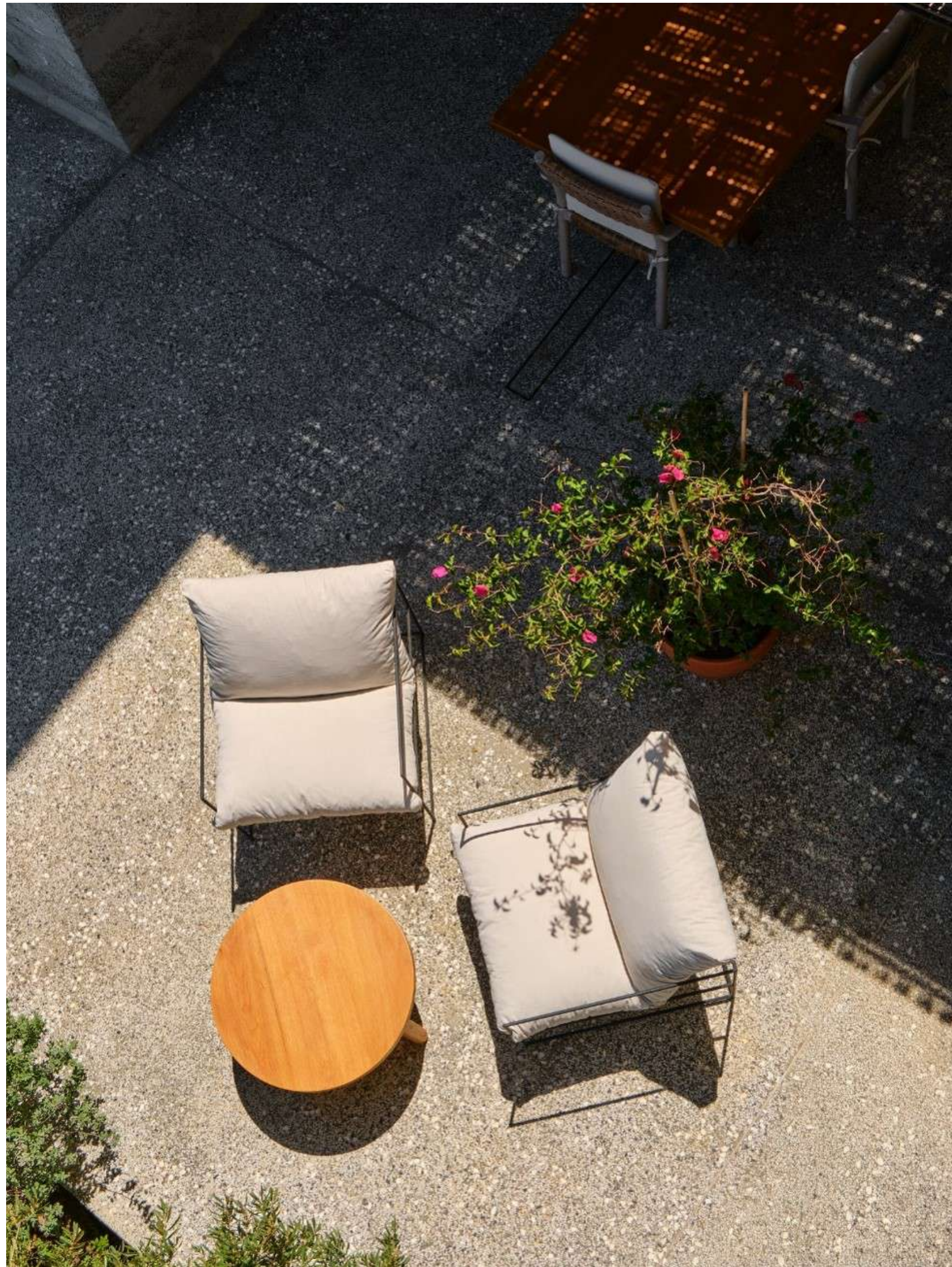


Our Approach to Sustainability

Bodrum Loft has adopted a sustainability approach in its production and service activities to protect the environment, enhance the connection between the natural and social environment, support the local community, and leave a more livable world for future generations, maintaining a continuous improvement mindset.

Bodrum Loft's approach to sustainability involves using clean and renewable energy sources in all its operations, ensuring energy efficiency, reducing carbon emissions, conserving water, and preventing waste and unnecessary consumption. The rights of all employees, guests, and stakeholders are respected, including human rights, health, and risk and crisis management.

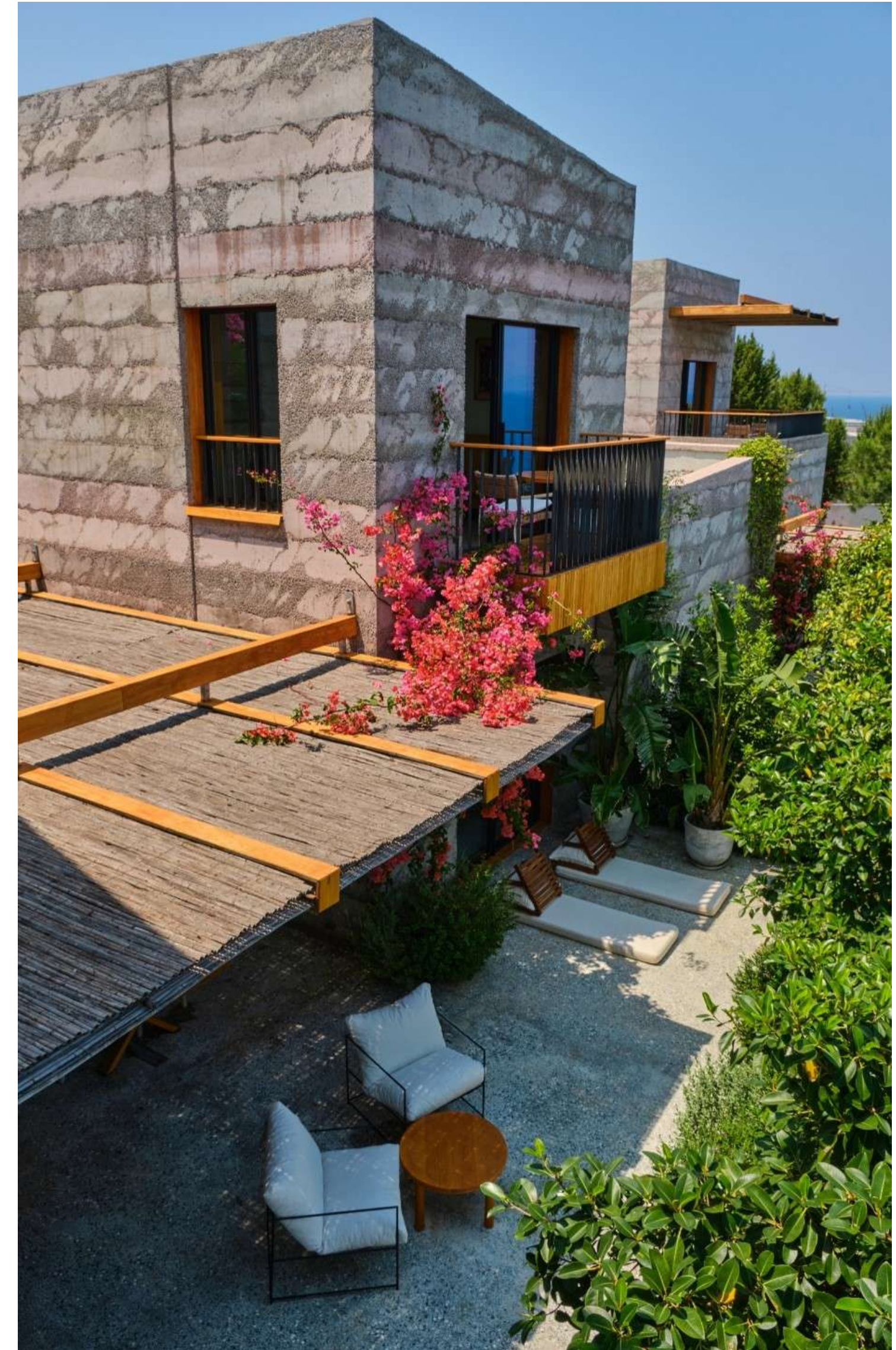
All activities are evaluated for their current and future economic, social, and environmental impacts. The needs of guests, the industry, the environment, and local communities are considered. The hotel preserves the cultural and natural values of its destination and contributes to local employment. Social, environmental, and economic sustainability are interconnected areas that actively influence each other and collectively enhance efficiency.



The environment we live in does not have unlimited resources or carrying capacity. Observing human behavior, it is possible to think that these resources are being used as if they will never run out. However, with the increase in knowledge, the number of environmentally conscious consumers is also growing, and they are turning towards responsible consumption. This situation, on one hand, increases the pressure on businesses to act responsibly, and on the other hand, it provides opportunities to create brand value, gain competitive advantage, achieve savings, and generate economic benefits.

Tourism depends on natural, historical, cultural, and geographical resources. All these resources are treated as raw materials within the tourism sector and are used in the development and marketing of tourism activities.

Our hotel believes that sustainable development is closely linked to successful business management and corporate responsibility. We aim to ensure sustainability in every aspect of our operations to help our guests, team members, the environment, local communities, and all stakeholders understand and benefit from our activities.





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Taahhütler ve Alınacak Önlemler&Hedefler

ÇALIŞAN GELİŞİMİ

Çalışanlarına sürdürülebilirlik, iklim değişikliği ve kurumsal iklim adaptasyonundan oluşan bir eğitim programı sunmayı

ÇEVRE

Portföyüne yeni kömür kapasitesi eklememeyi ve portföy kapasitesinin %100 yenilenebilir enerjiden oluşmasını

Sürdürülebilir enerji üretimi yatırımları için araştırma ve planlama yapmayı

Karbon emisyonlarını azaltmak amacıyla araştırma ve planlama yapmayı

Doğal dünya mirası sınırları içindeki faaliyetlerden kaçınmayı

FIRSAT EŞİTLİĞİ VE KAPSAYICILIK

Kişisel, kültürel ve mesleki gelişimlerinde zorluk çeken en az 20 üniversite öğrencisine söz konusu alanlardaki gelişimleri için fırsatlar sunmayı

Toplumsal cinsiyet eşitsizliğini azaltmak ve kadınların şirket birimlerine ve yönetime katılım yüzdesini artırmak amacıyla kadınların güçlendirilmesi için bir temel veri seti ile ölçülebilir hedefler belirlemeyi

İhtiyaçları doğrultusunda üç devlet okuluna mali yardımda bulunmayı

İKLİM EYLEMİ

Geri dönüşüm bilgilerini çöp kutularının üzerine yerleştirmeyi, su kütüğü ile ilgili sayısal verileri çalışanlarına sunarak (banyo, mutfak lavabosu vb. yerlerde) bu konuda farkındalık yaratmayı ve elektrik tüketimini takip edip azaltmayı

2024 yılına kadar 125 adet yerli ağaç dikmeyi

Bir iklim eylemi projesini destekleyerek plastik atığı azaltmayı ve/veya mali olarak destek vermeyi

SORUMLU ÜRETİM & TÜKETİM

2023 yılı sonuna kadar Grubun Sürdürülebilirlik Politikası Kılavuzunu hazırlayarak Sürdürülebilirlik Komitesi oluşturmayı

YUMUŞAK İLİŞKİLENDİRMELER

Önceden belirtilen temel verilere ve ölçümlere dayalı ilerlemeyi açıklayan tam teşekküllü bir sürdürülebilirlik raporu yayınlamayı



As Bodrum Loft, part of AKFEN GYO and a subsidiary of AKFEN HOLDING, we affirm our commitment to all sustainable development initiatives adopted and published by our parent company.

At BODRUM Loft, we believe it is our duty to shape a more sustainable future for travel. Since our opening, we have aimed to be a pioneer in bringing sustainable development to the hospitality sector. Now, by building a model to which we contribute even more and working closely with hotel owners and our teams to embed sustainability, we are accelerating the global sustainable transformation. In all our activities, we place people and nature at the center.

Since our opening, while generating economic profitability through our operations, we also aim to create sustainable value through our responsible corporate citizenship. To this end, we have implemented numerous projects and became the first Holding in Turkey to sign the United Nations Global Compact and the Women's Empowerment Principles (WEPPs), leading pioneering initiatives across all our sectors.



FOCUS AREAS OF OUR COMMITMENTS



Guiding Our Work and Investments

Within Bodrum Loft Hotel, its subsidiaries, and affiliated companies, efforts are being made to ensure the sustainability of global and local resources. Paying attention to sustainability in investments not only enables the fulfillment of social responsibilities but also makes financing conditions more accessible.

We Care About the Future

We especially care about achieving equality for women in social and professional life, creating employment opportunities for them, and helping their efforts and dreams come to life. We choose to support existing projects for women, who build our future through the children they raise.



We Respect Nature

While aiming to protect the world we live in and to nurture humanity, which is at the core of everything, we consider being environmentally conscious as one of our guiding principles.

FOCUS AREAS OF OUR COMMITMENTS



Preparing Youth for Life

Through our collaboration with AKFEN GYO, we support investing in young people—the future—by participating in the Individual Development Program and the International Award Program Turkey, implemented by TİKAV within AKFEN Holding's sustainable development initiatives, as well as through various donations and sponsorships.

Supporting the Arts

Akfen Holding supports culture and the arts through Akfen Bodrum Loft Art and various other projects.



We Take an Active Role in Civil Society

The Akfen Group, along with all its subsidiaries and executives, takes an active role in numerous associations and non-governmental organizations established to contribute to Turkey's economic growth.

STAKEHOLDER GROUP

STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
EMPLOYEES	One-on-one meetings	Face-to-face meetings
	Survey & complaint boxes	Surveys, complaint points
	Notice boards	Meetings
	Performance evaluation	
	Occupational health and safety meetings	

STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
CUSTOMERS	Call center	Official website
	Surveys	E-mail
	E-mail	Phone
	Agency channels	Message

STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
SUPPLIERS	Meeting	Surveys
	E-mail	Phone
		Message
		E-mail

PAYDAŞ GRUBU

STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
LOCAL COMMUNITIES	Social projects	Phone, face-to-face
		E-mail

STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
PUBLIC INSTITUTIONS	Meetings	Phone
	Information forms	E-mail
	Inspections	Official notifications

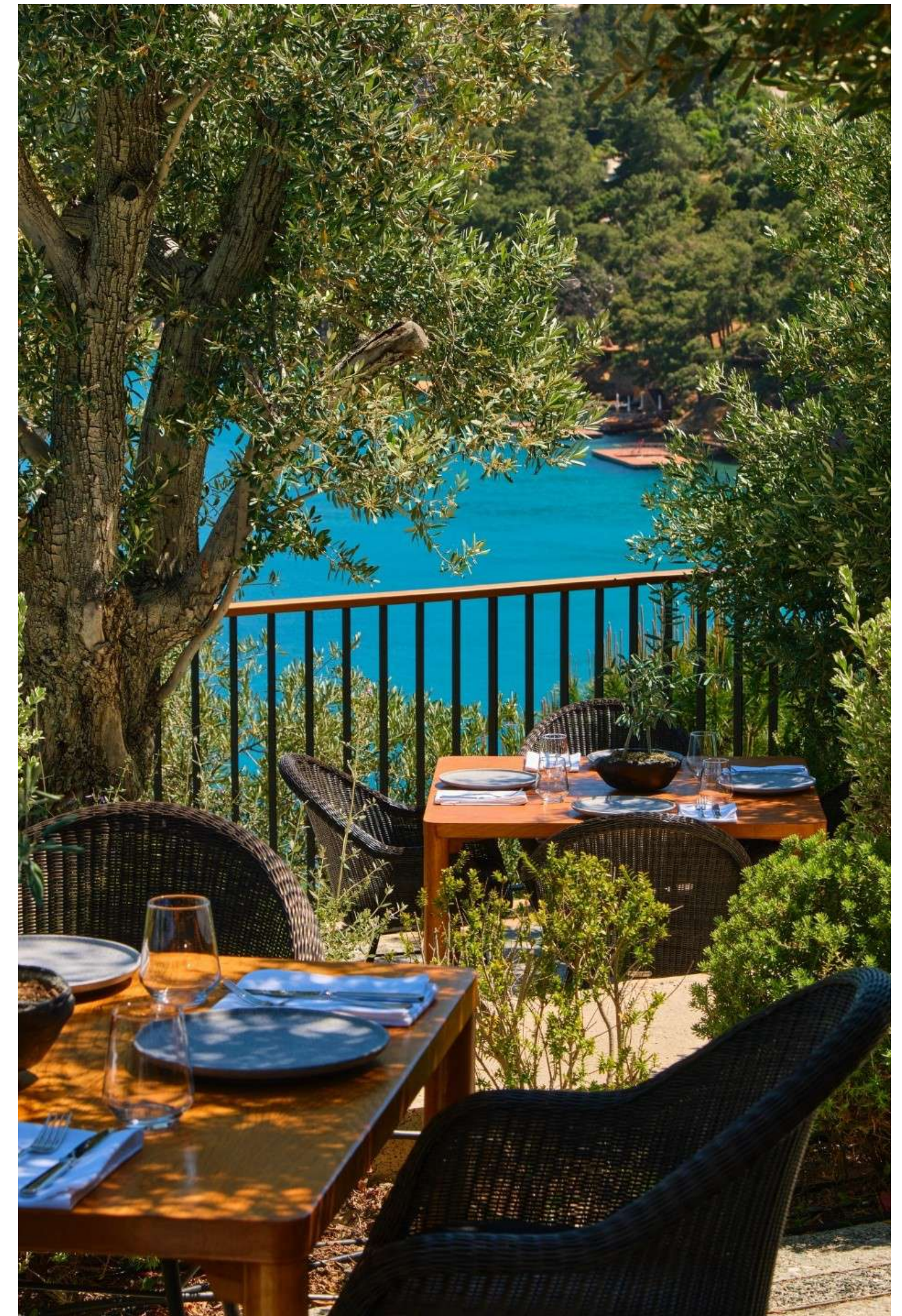
STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
SECTORAL ORGANIZATIONS	Meetings	Phone
	Seminars and fairs	E-mail

STAKEHOLDER GROUP	COMMUNICATION METHOD	FEEDBACK POINTS
PRESS	Interviews	E-mail
	Press releases	Phone

STAKEHOLDER PARTICIPATION

We believe that the hospitality sector can play a significant role in sustainable transformation by involving all stakeholders and collaborating across the industry. While we have long been committed to minimizing the impact of our activities on both the planet and its inhabitants, we recognize that the hospitality of tomorrow depends on the sustainable business model we create today.

In our transformation to fully integrate hospitality as part of the global ecosystem, we are moving further than ever before; we plan for all changes in our business to align with scientific findings on climate change. By placing people and nature at the center of our sustainability strategy, we are passionate about making a positive contribution to society as a whole, from the local economies of our hotels to our environmental impact.



Our Sustainability Vision;

By working in close collaboration with our hotel owners, partners, and all stakeholders, we are leading transformation across our Group and aim to drive change within the hospitality industry. Our primary goal is to create a positive impact on the two fundamental elements at the core of our sector and operations: People and Nature. At the heart of hospitality are people. Travel and tourism account for 10% of global employment; therefore, as a responsible employer and industry leader, we have a key role to play in delivering and strengthening positive values within our sector. While creating opportunities for people to grow, we also promote diversity, social inclusion, and mobility, while supporting the respect and well-being of our workforce.

When people are empowered with the right tools, we can deepen our sustainable and meaningful impact. Tourism is also deeply intertwined with Nature, relying on natural resources and the unique appeal derived from each destination's environment. At Bodrum Loft, protecting nature and its resources means making firm commitments and taking actions based on a science-driven approach informed by recommendations from global organizations and experts. Our approach also relies on a commitment to conserving and protecting nature and natural resources to contribute to a "nature-friendly" world. We act to safeguard and use natural resources responsibly and aim for our hotels to maintain and protect their local ecosystems.

In line with the Kunming-Montreal Agreement of December 2022, the goal is to conserve and restore at least 30% of the world's land, coastal areas, and oceans. Across the various areas of our business, we advance our sustainability journey by bringing concrete solutions, tools, and best practice standards to the table and embedding them into our operations. With the active engagement of our hotel owners and teams worldwide, we continuously implement measures that help us achieve these goals while also aiming to drive change across our entire Group and within the industry.

Our Sustainability Vision;

Strengthening Sustainable Hotel Operations in Our Hospitality Activities

From construction to daily operations, we work decisively to respect the planet's natural limits and reduce greenhouse gas emissions. We ensure that our hotels are designed with sustainability in mind from the outset and transform and optimize operations—from waste management, energy and water consumption, elimination of single-use plastics, and promotion of the circular economy to integrating our facilities into their local ecosystems.

Creating a Sustainable Food Chain in Our F&B Operations

In our restaurants and bars, we serve a wide variety of meals, and food represents a portion of our carbon footprint. Our role in optimizing resource management is crucial for controlling and improving the “farm-to-fork” food cycle. We transform our supply chain by sourcing food more responsibly to protect biodiversity and reduce environmental impact, while promoting fair practices for local producers and farmers and ensuring humane conditions for animals. Additionally, we strengthen initiatives to reduce food waste in our kitchens, offer guests increasingly organic, local, and seasonal foods, and generally raise guest awareness about sustainable practices.

Our Sustainability Vision;

Promoting the Local Ecosystem and New Travel Paths

Our hotels are deeply connected to their local ecosystems, communities, and economies. One of the foundations of our business is to preserve the natural ecosystems and local culture of each destination for communities, visitors, and future generations.

We actively work to protect the local environment and cultural heritage surrounding our hotels while also creating opportunities and meaningful connections with local communities.

We strive to design a more sustainable way of traveling, promote green mobility, and inspire guests to explore with greater awareness of how they can positively contribute to the destination, the natural environment, and the local communities.

Our Environmental and Water Management

In the Bodrum Loft Project:

- Responsible production and consumption
- Climate action
- Life below water

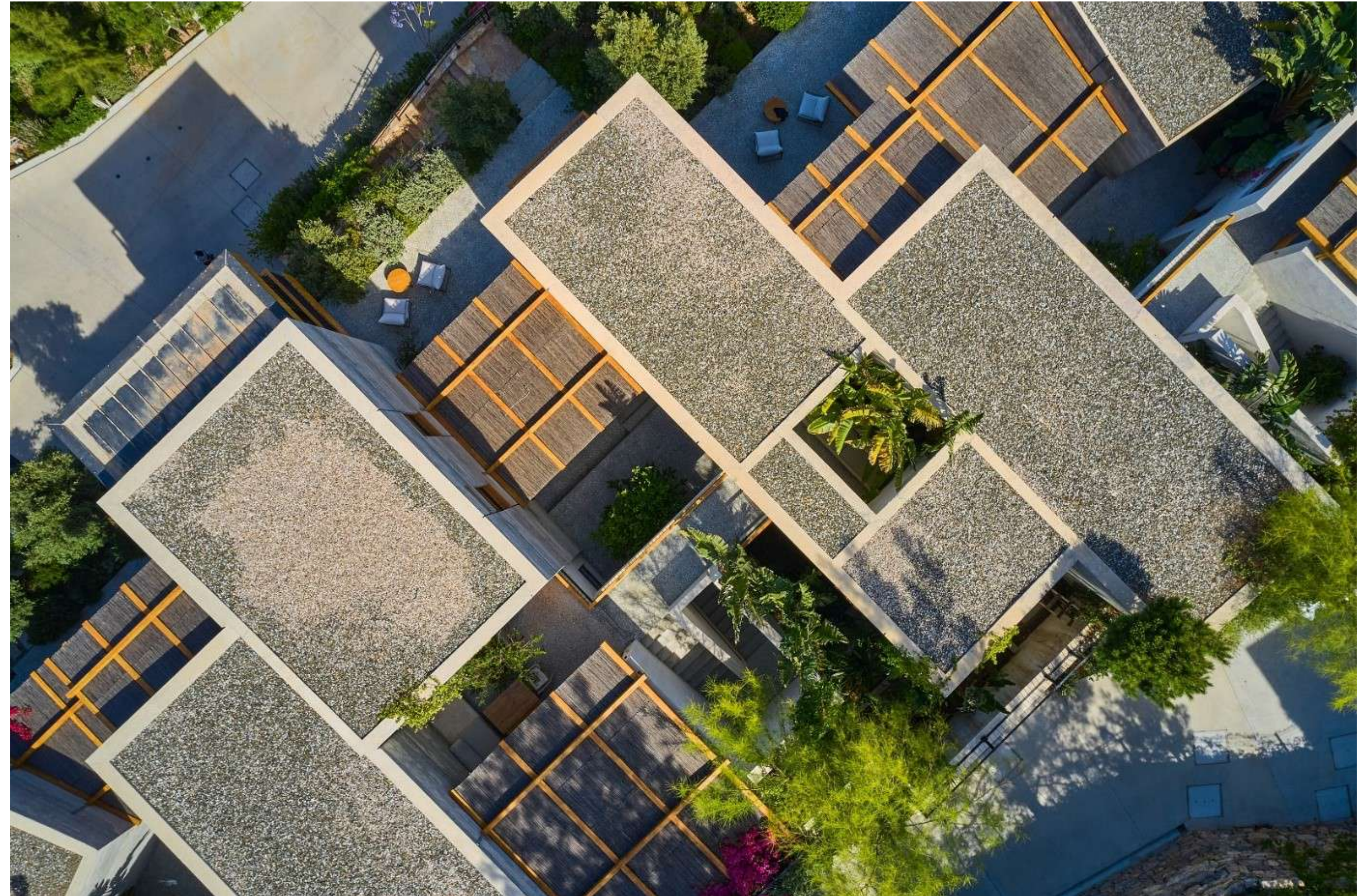
These are our defined priority areas.

The Bodrum Loft project uses a Reverse Osmosis (RO) system, an advanced filtration technology. Osmosis is the process in which water moves from a less concentrated environment to a more concentrated one. Reverse osmosis is a system that reverses this process under pressure, thereby purifying the water. It is used to separate clean water from a highly concentrated solution. At Bodrum Loft, seawater is collected, treated, and then used through this system.



Our Environmental and Water Management

- Without compromising our guests' comfort, we aim to control the consumption of water, electricity, energy, chemicals, and solid waste, while minimizing potential harm to the environment and natural resources.
- In line with the principles of sustainable tourism, the measures we have implemented reduce the use of natural resources and update practices to minimize, and wherever possible eliminate, damage to soil, water, and air.



Our Environmental and Water Management

For this purpose:

- ✓ We regularly update our waste records and monitor our contribution targets to recycling.
- ✓ Through activities such as waste separation and reduction, and efficient use of natural resources, we continuously improve our environmental performance.
- ✓ Guest area furniture that has reached the end of its useful life is refurbished and converted into work desks for staff areas.
- ✓ We track waste throughout its recycling/disposal process.
- ✓ We encourage our employees and guests to be environmentally conscious, and we provide our employees with training on environmental awareness and energy efficiency to enhance their skills.
- ✓ Our employees receive regular training on “Chemical Usage.”
- ✓ In our procurement process, in line with our environmentally conscious purchasing policy, we prefer products with environmental labels.
- ✓ The cleanliness of seawater is one of our top priorities, both for protecting natural life and for sustainable tourism.
- ✓ All hotel areas have systems to collect runoff water, including pool areas and rainwater. Our goal is to convert the collected water into a rainwater harvesting project.



Our Environmental and Water Management

Zero Plastic Management:

In line with our zero plastic policy, single-use plastics are not allowed within Bodrum Loft. In all our hospitality operations, we strive to prefer non-plastic, environmentally friendly materials.

Waste Management

In accordance with the Zero Waste Regulation implemented by the Ministry of Environment and Urbanization of the Republic of Turkey, we established the Zero Waste Management System in our hotel in 2022 and qualified to receive the Zero Waste Certificate. All our waste is separated in compliance with the legislation, properly stored, and disposed of through licensed waste collection companies. We also engage our stakeholders by providing support through invitations and awareness posters on this matter.

Waste Oils

Vegetable waste oils generated from our food and beverage units and kitchen department are regularly collected at specified intervals by a licensed waste collection company. These oils are transported using a special waste collection vehicle and delivered to firms licensed by the Ministry of Environment and Urbanization for the disposal of special waste oils.





Our Biodiversity Activities

The landscaping of the Bodrum Loft project, designed with plant selections suitable for the natural vegetation of the Aegean-Mediterranean region, incorporates plants such as Pine, Olive, Mastic, Myrtle, and Wild Strawberry in the common landscape areas to reflect the continuity of the forest texture in nature. In the villas, this forest character is partially mirrored, while the other selected plants were carefully chosen based on the forest texture in terms of color and maintenance. These selections were made to be compatible both with the natural vegetation and the climatic and topographical conditions of the site.

Our Biodiversity Activities

- In the architectural structures built within nature (such as social facilities, coastal structures, and villas), existing trees in the area were taken into consideration, and planting the same types of trees played an important role in the project to both preserve their presence and ensure their continuity.
- The land on which Bodrum Loft is situated is located in a site where climatic conditions vary, due to its proximity to the sea, its high hill points, and its orientation towards different directions.



Our Biodiversity Activities

In our plant selections:

- Salt-tolerant plants were planted in areas close to the sea,
- Wind-resistant plants were chosen for high-altitude areas,
- Sun-loving plants were planted in south-facing areas,
- Soil moisture was monitored to create smart irrigation programs for garden watering,
- In north-facing areas, conditions were provided to allow plants to establish their own microclimate (through structural shading), and plant selections were made carefully based on these considerations.

At Bodrum Loft, inspired by the traditional village landscapes of the Aegean region, fruit trees such as orange, lemon, pomegranate, and mandarin were also incorporated into the inner courtyards, especially in the villas. This not only creates shaded areas integrated with the architecture through pergolas but also maintains the connection of the trees with nature.

To preserve our biodiversity, we kindly ask for your support by protecting our plants and trees and avoiding contact with the natural environment.

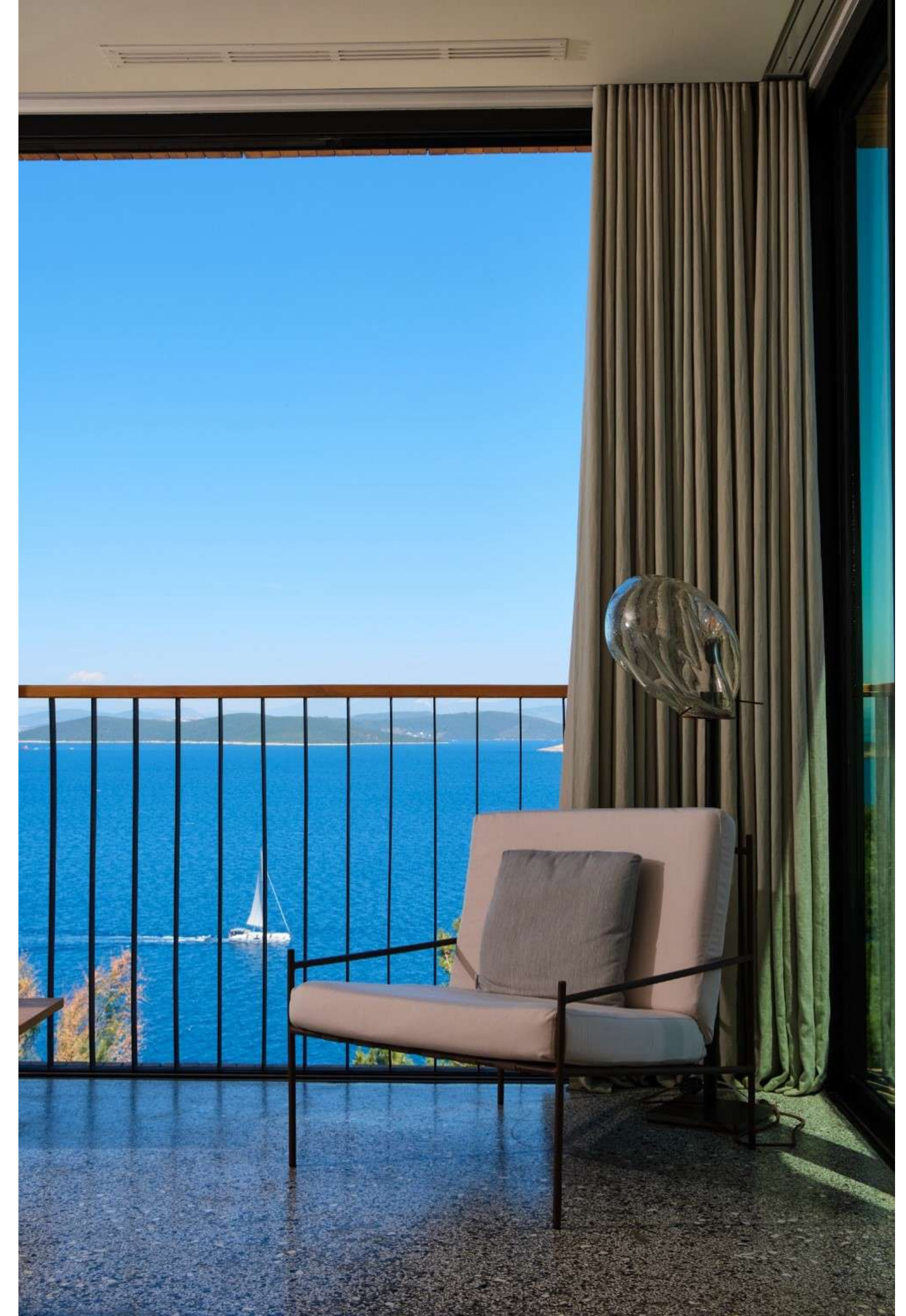
In Our Energy Management Activities

Electricity Usage,

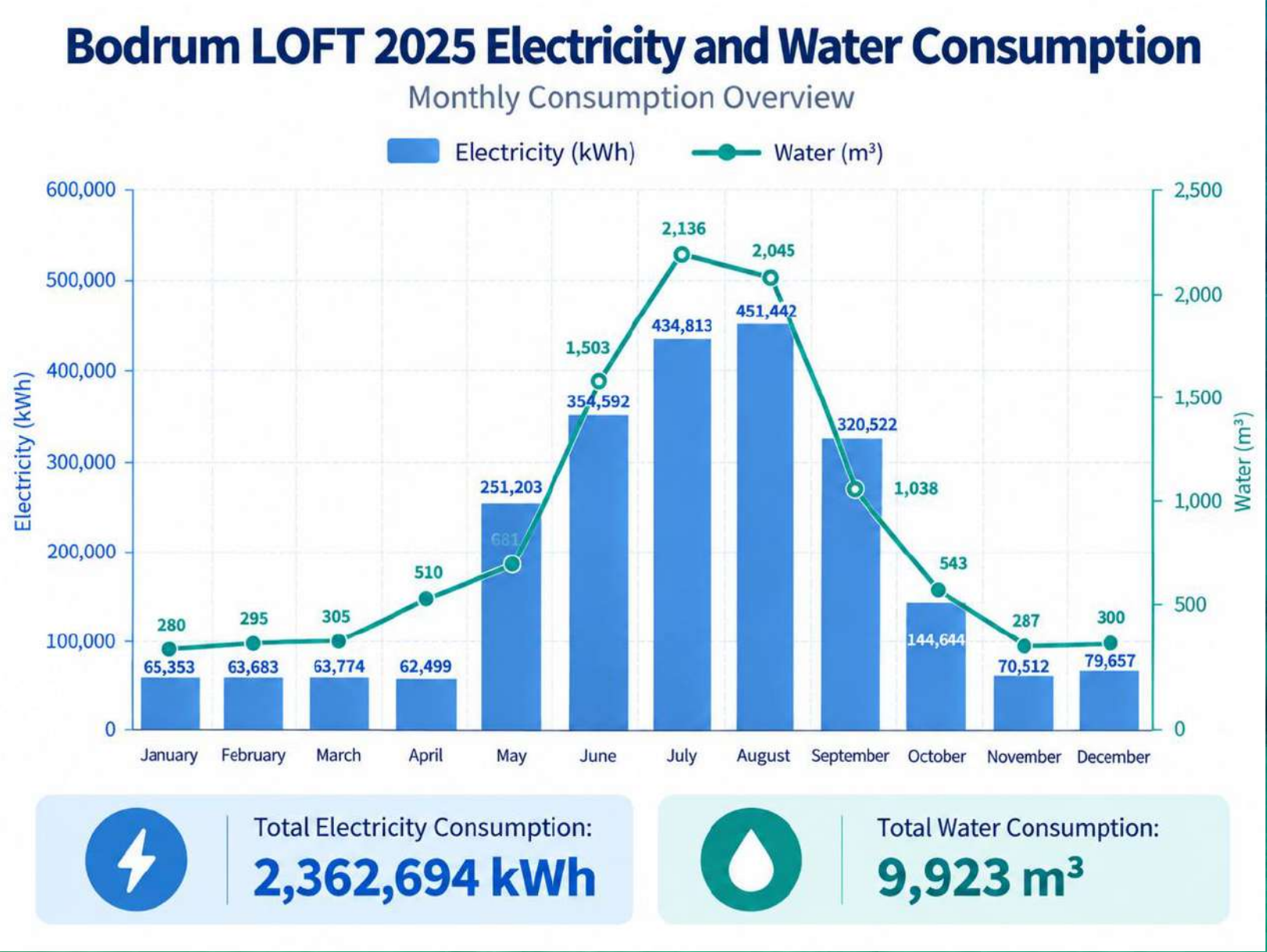
- ✓ In common areas, sensors are installed in restrooms and corridors for lighting.
- ✓ Outdoor lighting is controlled by timers. The hotel's general, exterior, decorative, office, and corridor lighting has been switched to the most energy-efficient and long-lasting LED lights.
- ✓ In our guest rooms, Class A low-consumption LED TVs and minibar refrigerators are used.
- ✓ In cold storage rooms, audible door sensors are implemented to ensure food safety and save electricity.
- ✓ Kitchen hood ventilations operate on timer-controlled systems.
- ✓ Air conditioning units are regulated via automation according to real-time air temperature.
- ✓ We strive to use the most energy-efficient systems throughout the hotel. Systems that combine quality with energy savings are our priority. Energy consumption in the building is monitored on a daily, monthly, and yearly basis.

In Our Energy Management Activities

- We meticulously plan to reduce energy consumption each year and, consequently, lower carbon emissions.
- Through maintenance, supervision, and monitoring, we continuously analyze energy savings and plan new investment projects with a focus on energy production and reducing environmental impact by prioritizing renewable energy sources.
- For this reason, we ensure that the buggy vehicles used within the hotel are electric-powered. We also actively provide electric charging stations for our guests.



Energy Management



	Electricity (kWh)	Water (m3)
January	65.353,00	280
February	63.683,00	295
March	63.774,00	305
April	62.499,00	510
May	251.203,00	681
June	354.592,00	1503
July	434.813,00	2136
August	451.442,00	2045
September	320.522,00	1038
October	144.644,00	543
November	70.512,00	287
December	79.657,00	300

Energy Management

PROPANE, GAS, DIESEL, ELECTRICITY, WATER CONSUMPTION COMPARISON			
TYPE	2023	2024	2025
PROPANE GAS	5310 kg	4725 kg	4140 kg
DIESEL	16,141 lt	11,942 lt	1,664 lt
WATER TOTAL	59,400 M3	45,562 M3	37,974 M3
WATER RECOVERED	14,400 M3	11,949 M3	7,621 M3
ELECTRIC	2,626,134 kWh	2,792,973 kWh	2,362,973 kWh

Bodrum Loft Hotel 2023-2024-2025
Resource Consumption Comparison.





At Bodrum Loft, we are aware of the increases in our resource consumption, and in 2025, we are monitoring and tracking our consumption in line with our targets through additional actions.

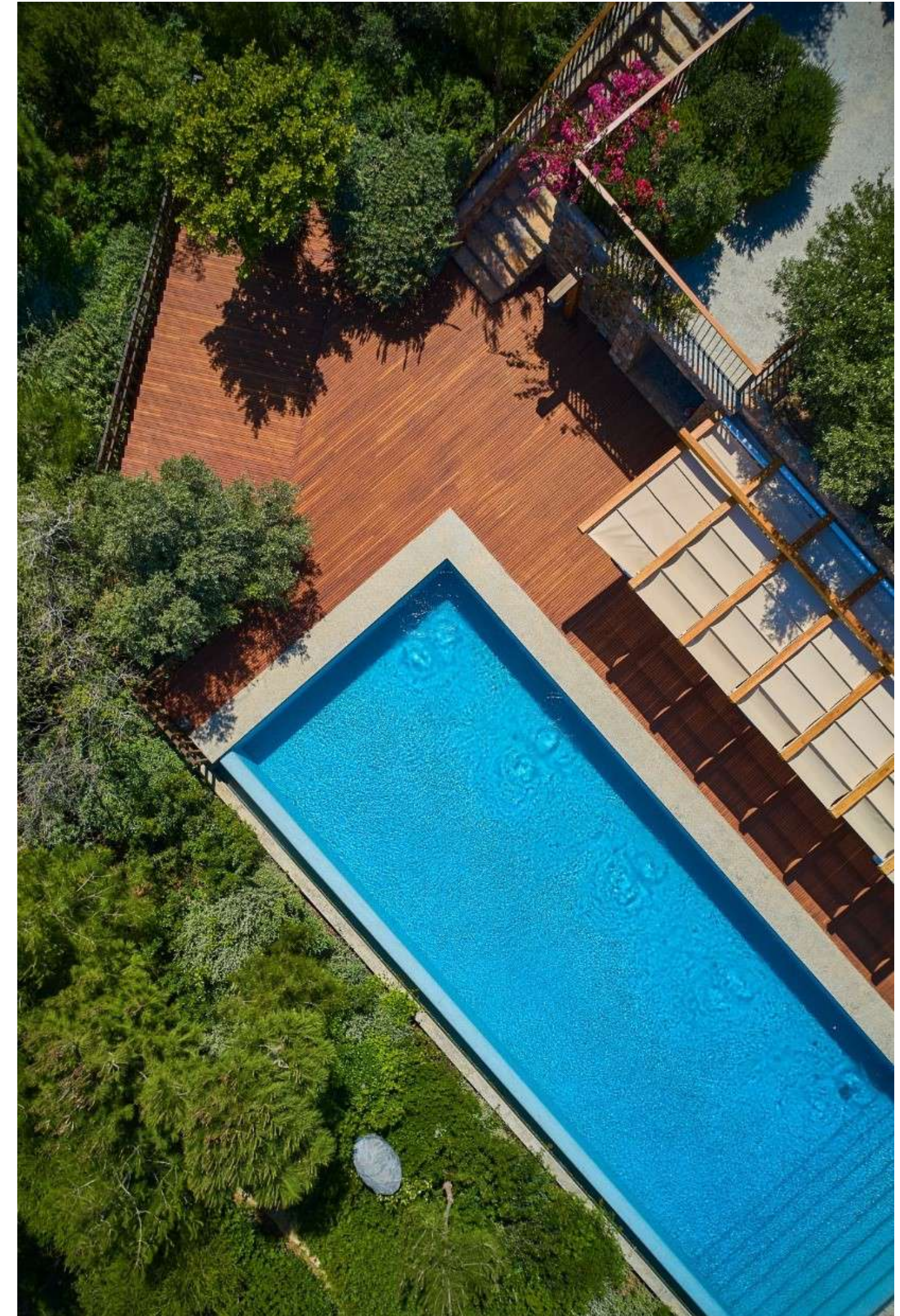
In Our Chemical Management Activities

We work with relevant companies to ensure the safe disposal of chemicals and track chemical waste. We prioritize that all chemicals we use are approved, labeled, and in appropriate packaging, and that Material Safety Data Sheets (MSDS) have been received.

Our chemical storage areas are equipped with necessary precautions against leaks, spills, or other situations that could harm the environment. Chemicals are stored according to their type, the manufacturer's storage instructions, and applicable regulations.

We take measures to reduce the amount of chemicals used and minimize their environmental impact. We prefer cleaning equipment that requires less chemical and water usage and choose eco-friendly, ecolabel products whenever possible. Routine training is planned to maintain high staff awareness regarding chemical use.

We also recommend that our guests choose environmentally friendly personal care products at the pool, beach, and spa areas.





In Our Purchasing Activities

We conduct our purchasing activities, whenever possible, from nearby regions. This allows us to reduce the carbon emissions of our suppliers' delivery vehicles and, consequently, minimize harmful effects on the environment, as well as decrease our own carbon footprint caused by vehicle use and energy consumption.

Within the framework of our purchasing policy, our principles are to prioritize local suppliers, ensure fair trade, and implement environmentally conscious and efficient purchasing practices. For this purpose, we have revised the criteria of our purchasing policy within the scope of sustainability and shared them with our stakeholders.

Last year, we achieved our goal of increasing the ratio of local suppliers, raising it to 76%.



Regulations of Our Personnel and Working Life

We value all our employees working in a healthy, happy, and safe work environment. In line with our goal of increasing the ratio of local personnel, we succeeded in raising our staff ratio from 28% in 2024 to 31% in 2025. In this way, through the synergistic effect on the economy, we contribute to stimulating the local economy with the personnel we employ.

As a business providing services at international standards to guests from different countries and nationalities, making distinctions based on nationality, race, language, religion, etc., is against both our hospitality and work principles.

We provide shuttle support to assist employees with transportation according to their working hours.

In this context:

- ✓ We adopt a collaborative approach that is open, equal, transparent, and fair, involving all employees.
- ✓ We provide the opportunity to work under equal, standard, and safe conditions.
- ✓ We prioritize listening to and resolving problems.
- ✓ We implement a fair work and compensation policy that complies with legal regulations and established standards.
- ✓ We listen to our employees and apply a communication model where ideas can be freely expressed and dialogue is encouraged (through staff surveys and complaint mechanisms).
- ✓ We ensure that our employees feel safe and protect their personal information (in accordance with the Personal Data Protection Law – KVKK).
- ✓ We prioritize employees' right to familiarize themselves with their workplace, develop their skills, and receive training.
- ✓ We ensure that all employees benefit from the social rights, additional benefits, and rewards we offer.



Comprehensive Studies on Child Abuse and Harassment

We believe that everyone has a responsibility to protect children. We recognize that child welfare and protection from all forms of harm are of utmost importance, and that safeguarding the physical and mental well-being of all children we are in contact with is a fundamental duty. We educate our entire team on the types of child abuse (physical, sexual, emotional abuse, and neglect), provide training on reporting child and women abuse, and raise awareness of our societal responsibilities in this regard. Awareness posters are also displayed in staff areas to reinforce these messages.

We do not employ children under the age of 18 (except for those engaged in internships or vocational training activities).



Access for Limited Individuals

In line with accessibility criteria outlined in legal regulations, our existing accessible room and areas for guests with disabilities are designed to ensure access to every point and space, aiming to manage the accommodation experience of our guests with limitations in the best possible way. Within this scope, we plan improvements and strive to continuously enhance our facilities.

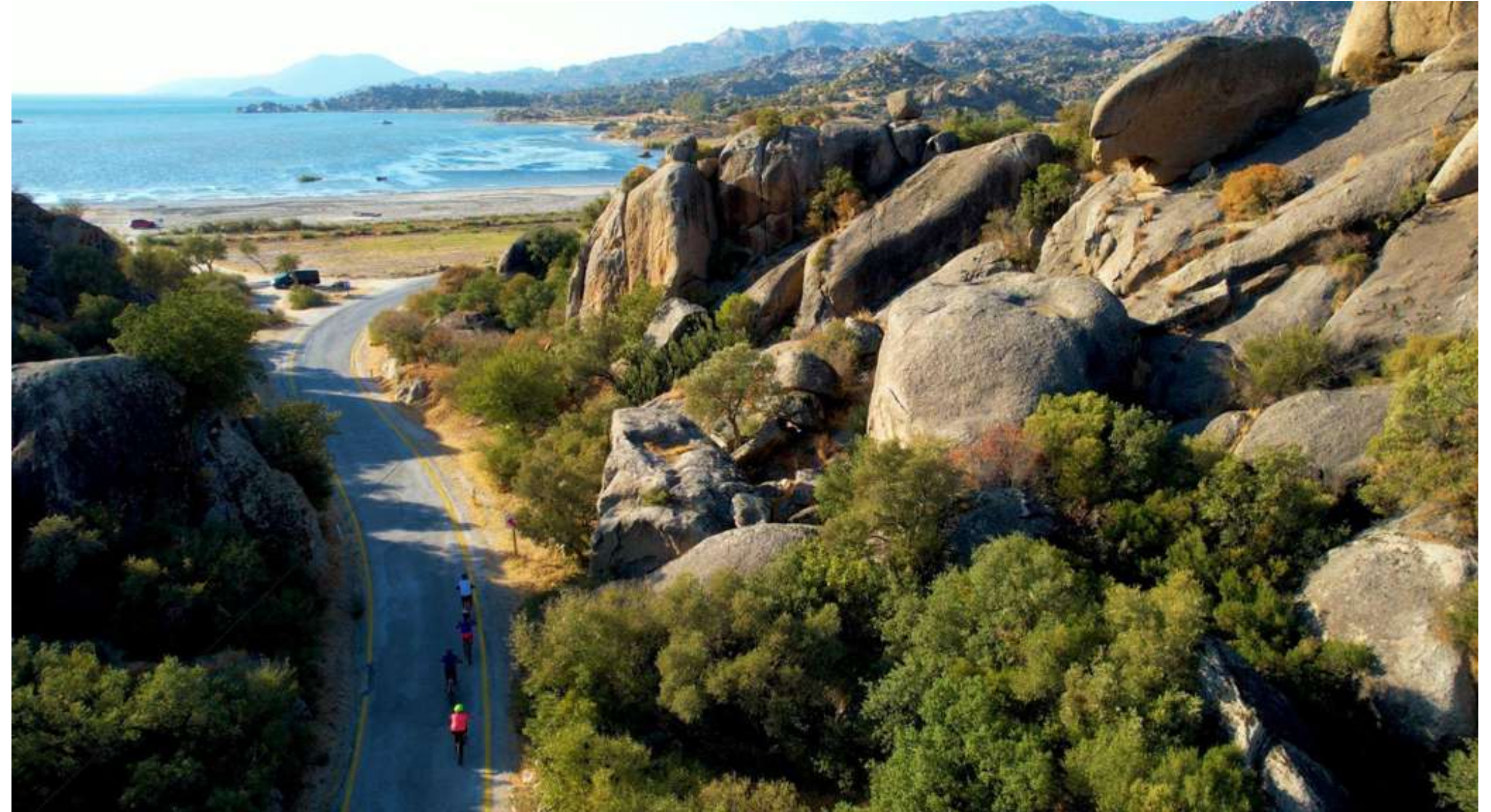
In our target plans, we have also included the promotion of the accessible room on our website.



DESTINATION PROMOTION

Our Concierge department works continuously to provide our guests with the opportunity to experience Bodrum's lesser-known history, traditions, and local cuisine.

In this context, we collaborate with professional tour agencies. They support us with their services, including licensed tour guides.



DESTINATION PROMOTION

- Etrim Village Tour
- Pedesa Trekking Tour
- Naval Museum and Shipyard Tour

Private Tours

- Bodrum's Hidden Gems
- Etrim Village Tour
- Pedesa Trekking Tour
- Naval Museum and Shipyard Tour
- Sunset and Wine Tour
- Heraklia – Iasos – Bafa Trekking Tour
- Bafa Kapıkırı Tour and Olive Harvest
- Ephesus Ancient City Tour

Eco-Tourism Options

- Sunset and Wine Tour
- Heraklia – Iasos – Bafa Trekking Tour
- Bafa Kapıkırı Tour and Olive Harvest
- Ephesus Ancient City Tour



CONTACT

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and feedback.*

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